



**Belfast City Council**

<b>Report to:</b>	Strategic Policy and Resources Committee
<b>Subject:</b>	<b>Standing Order 55 – Employment of Relatives</b>
<b>Date:</b>	23 August 2013
<b>Reporting Officer:</b>	Ronan Cregan, (Director of Finance and Resources, ext 6083)
<b>Contact Officer:</b>	Jill Minne, Head of Human Resources, ext 3220

<p><b>Relevant Background Information</b></p> <p>To inform the Committee of delegated authority exercised by the Director of Finance and Resources to the employment of individuals who are related to existing officers of the Council.</p> <p>The Director of Finance and Resources has authorised the appointment of the following individuals who are related to existing officers of the Council in accordance with the authority delegated to him by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005. The Committee is asked to note the appointments are authorised by the Director under Standing Order 55.</p>
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NAME OF NEW EMPLOYEE	POST APPOINTED TO	RELATIONSHIP TO EXISTING OFFICER	NAME OF EXISTING OFFICER	DEPARTMENT
Emma Kerr	Industrial Placement – Belfast Castle & Malone House	Daughter	Michael Kerr	Development
Aisling McMahon	Zookeeper (TCP)	Uncle	Paul Rooney	H&E Services
Maeve Doherty	Receptionist / Cashier (Temporary / Part-time)	Niece	Hugh Duffy	Parks & Leisure
Colleen Rocks	Receptionist / Cashier (Temporary / Part-time)	Daughter	Tommy Rocks	Parks & Leisure
Daniel Gillen	Casual Receptionist / Cashier	Son	Rosemary Gillen	Parks & Leisure

<b>Resource Implications</b>
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<u>Financial</u>
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Provision for these posts exists within the revenue budgets of the relevant department.
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<u>Human Resources</u>
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There are no Human Resource considerations. All appointments have been made on the basis of merit in accordance with the Council's Recruitment Policies.
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<u>Asset and Other Implications</u>
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There are no other implications.
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<b>Recommendations</b>
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Committee is asked to note the appointments are authorised by the Director of Finance and Resources in accordance with Standing Order 55.
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<b>Key to Abbreviations</b>
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<b>Documents Attached</b>
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